

Hearthside Food Solutions Job Description

Job Title: General Labor 2
Department: Production
Reports To: Production Supervisor
FLSA Status: Non-Exempt
Updated: September 2020

GENERAL SUMMARY

Works on production line, assembly area or packing line. Responsible for placing products into cartons, wrapping products and assembling products.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Works on assembly, production, and packaging line in various capacities according to specifications.
- Works in Operational sanitation.
- Responsible for alerting operators, leads or supervisors of any quality or safety issue.
- Responsible for working safely at all times.
- On the floor 100% of shift.
- Other duties as needed by line.
- Must be able to work a flexible schedule.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to stand. The employee is occasionally required to sit, walk, stoop or crouch. In addition, some facilities are multi-level and may require ascending or descending stairs.

The employee may occasionally move up to 25 pounds with a hoist, pallet-jack or cart, and regularly lift up to 15 pounds of boxes of product, bales of cartons, or rolls of film.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

LANGUAGE SKILLS

Able to communicate and take direction from the Group Lead and/or the Production Supervisor.

EDUCATION and/or EXPERIENCE

Preferred one to three months related experience and/or training; or equivalent combination of education and experience.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Multi-shift production operations may be expansive, noisy, wet/humid and vary in temperature from refrigerated environments, ambient or warm in summer months depending on facility.

DISCLAIMER

The above information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.

Federal law obligates us to provide reasonable accommodation to the known disabilities of employees, unless to do so would pose an undue hardship. Please let us know as soon as possible if you need an accommodation to complete these listed essential functions.

Hearthside Food Solutions is an Equal Opportunity Employer.

Employee Signature	_____	Date	_____
Human Resources Signature	_____	Date	_____